



OAKTREE
EDUCATION SERVICES
— O E S —

Prevent Policy



Document History

Version	Comments/Amendments	Name	Date
1	First Issue	Chris Kelly	22/04/2025

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1. Statement of Principles

All schools and colleges must comply with section 26 of the Counter-Terrorism and Security Act 2015, which requires them to have due regard to the need to prevent people from being drawn into terrorism. This is known as the **Prevent Duty**.

Oaktree Education Services adopts the following definition of extremism:

“Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs; and/or calls for the death of members of our armed forces.”

2. Scope

This policy applies to:

- All students, including those with SEND on part-time or full-time provision
- All staff, governors, visitors, volunteers and contractors at Marsh Lane
- All online and off-site learning, including placements and work-based provision

The Prevent Duty forms a key element of our wider safeguarding responsibilities.

3. Principles and Practice

Safeguarding and Education

Prevent is embedded within our safeguarding approach. Staff and students receive training and support to understand the risks of radicalisation and extremism. Our curriculum includes opportunities for students to explore these issues through pastoral sessions and PSHE.

Guest Speakers and Events

All external speakers are vetted and supervised. Materials are screened in advance to ensure they are suitable and non-extremist in nature. Please refer to our External Speakers Policy for details.

Staff Responsibilities and Training

All staff receive annual Prevent training. Staff are responsible for identifying concerns, following safeguarding referral procedures and helping to build resilience in young people through inclusive education.

Governing Body

Our Governing Body understands its Prevent responsibilities. Governors are trained to challenge leaders on the implementation and monitoring of this policy.

Institutional Risk Assessment

We maintain a Prevent Risk Register that is regularly reviewed. The risk of students being drawn into terrorism is monitored and managed as part of our safeguarding oversight.

Celebrating Diversity

We promote a culture of inclusion and respect across all protected characteristics. Our diverse student population is valued and actively celebrated to build belonging and prevent marginalisation.

Information Sharing

Information is shared internally and externally on a case-by-case basis, under data protection protocols, to manage safeguarding risks effectively.

Social Media and Online Safety

Social media use on college devices is monitored. Website filtering is in place. Our Acceptable Use of IT Policy supports a secure and safe digital environment.

4. Definitions

As defined by *Keeping Children Safe in Education* (2024):

- **Extremism:** Vocal or active opposition to fundamental British values
- **Radicalisation:** The process by which individuals come to support terrorism or extremist ideologies
- **Terrorism:** Acts designed to influence government or intimidate the public for ideological purposes, including violence or serious interference with systems or property

5. Local Procedures and Agency Links

We follow procedures set by the Hampshire Safeguarding Children Partnership, Channel, Prevent, police and social care. We engage with the regional DfE Prevent Coordinator and law enforcement where concerns arise.

6. Raising Concerns

Concerns about radicalisation must be reported to the Designated Safeguarding Lead or Deputy DSL. If the risk is immediate, the police must be contacted. The student may be asked to remain at home while multi-agency assessment takes place.

The DSL will notify the DfE Prevent Coordinator and collaborate with Channel where appropriate. The college may apply its Fitness to Study or Behaviour Policy, guided by the nature and severity of the concern.

7. Site Security and Lockdown

Our Lockdown Procedure is in place in the event of an incident including Prevent-related threats. Staff and students are trained annually on “Run, Hide, Tell.”

8. External Contacts

Prevent Regional Coordinator (South East & West Midlands)

Alamgir Sheriyar – Department for Education

Email: alamgir.sheriyar@education.gov.uk

Police Prevent Advice Line: 0800 011 3764

Anti-Terrorism Hotline: 0800 789321

9. Policy Review

- This policy will be reviewed **annually** (or sooner, if required by legislative changes or significant developments in best practice).
- The review process will involve **teaching staff, support staff, senior leaders, and governors**, alongside student representatives (where appropriate).

Approval and Signature

- **Principle of Head of College:**
Chris Kelly, 22/04/2025
- **Chair of Governors/Trust Board:**
Name, Signature, Date